

## RESOLUTION NO. \_\_\_\_

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PLACERVILLE  
RETROACTIVELY APPROVING AND AFFIRMING A SALARY SCHEDULE  
EFFECTIVE JANUARY 6, 2024 AND ABOLISHING 1.00 FTE POLICE OFFICER  
POSITION FROM THE FISCAL YEAR 2023/2024 GENERAL FUND BUDGET**

**WHEREAS**, at its meeting held on August 9, 2022, the City Council ratified the Memorandum of Understanding (MOU) with the International Union of Operating Engineers Stationary Engineers, Local 39 (Local 39) unit for the period of January 1, 2022 to December 31, 2024; and

**WHEREAS**, two of the deal points of the MOU with Local 39 is a salary increase (COLA) based on the annual change in the San Francisco-Oakland-San Jose Consumer Price Index-All Urban Consumers (CPI) from February 2022 to February 2023 with minimum increase of 2.00% and a maximum increase of 4.00% and a 1.00% salary study adjustment based on a weighted average effective the first full pay period in January 2023; and

**WHEREAS**, the CPI for that period of time was 5.3%, and the COLA was determined to be the 4.00% maximum salary increase; and

**WHEREAS**, at its meeting held on June 14, 2022, the City Council adopted Resolutions 9085, 9086, and 9087 that outlined the same salary and benefit provisions for the Confidential, Executive Management, and Supervisory Employee Units respectfully.

**WHEREAS**, the City Council further desires to provide the same 4.00% COLA and a salary study adjustment for all non-sworn positions within Local 39 as well as the Confidential Unit, Executive Management Unit, and Supervisory Unit, which are unrepresented, effective the first full pay period in January 2024; and

**WHEREAS**, the City Council desires to provide the same salary study adjustment for the sworn administrative positions within the Executive Management Unit, including the Chief of Police and Police Commander positions, effective the first full pay period in January 2024; and

**WHEREAS**, the City Council approved a side letter to the PPOA MOU in Closed Session at its meeting held on October 10, 2023, and the City Manager announced in Open Session that evening the approval of the side letter to the current PPOA MOU including a 10% salary increase effective January 6, 2024 and a 19.97% decrease in medical benefits effective January 1, 2024; and

**WHEREAS**, the City Council desires to provide the same 10% salary increase and the 19.97% decrease in medical benefits to sworn administrative positions including the Chief of Police and Police Commander positions; and

**WHEREAS**, Staff has prepared a new salary schedule that incorporates the said salary adjustments.

**NOW, THEREFORE, BE IT HEREBY RESOLVED** that the City Council of the City of Placerville retroactively approves and affirms the salary schedule effective January 6, 2024 (Attachment “A”).

The foregoing Resolution was introduced at a regular meeting of the City Council of the City of Placerville held on January 23, 2024, by Councilmember \_\_\_\_\_ who moved its adoption. The motion was seconded by Councilmember \_\_\_\_\_. The motion was passed by the following vote:

**AYES:**

**NOES:**

**ABSENT:**

**ABSTAIN:**

\_\_\_\_\_  
Mayor Jackie Neau

ATTEST:

\_\_\_\_\_  
Regina O’Connell, CPMC, City Clerk